

# Humans or AI? Why not Both!

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Data Science Discipline

School of Electrical Engineering and Computer Science

### Research Interests

• Information Access (since 2005)

Structured/Unstructured data (SIGIR12), Entity Types (ISWC13, WSemJ16) Entity Recognition (WWW14), Prepositions (CIKM14), Entity Cards (SIGIR19) Evaluation (ECIR16 Best P, CIKM17, SIGIR18, CIKM19, WWW22, TOIS23, ICTIR23 Best P)

Human-Al Systems (since 2012)

Entity Linking (WWW12,VLDBJ), CrowdQ (CIDR13), Learnersourcing (LAK21,LAK22,JCAL) HITL (FnT17), Bias (SIGIR18, ECIR20 Best P), Crowd-LLM (CACM24, ICWSM24)

• Better Crowdsourcing Platforms (since 2013)

Platforms (WWW15, CSCWJ18), Experiments (CSCW21), Pricing (HCOMP14)
Task Allocation (WWW13, WWW16, COR), Workers (CHI15), Metadata (IP&M),
Attacks (HCOMP18 Best P, JAIR), Reward (CSCW20 Hon. Mention), Time (HCOMP16)
Modus Operandi (UBICOMP17, HT19, WSDM20, TOIS24), Complexity (HCOMP16),
Abandonment (WSDM19, TKDE, ACM TSC)

• Better Data (since 2019)

Noise (WWW19), Data Workers (SIGIR20, TOIS, TKDE, WWW23), Behaviors (CIKM20) Know. Graphs (ISWC19), Unknown Unknowns (ECAI20, HCOMP21), SES (WebSci22), Fairness (CIKM22, SIGIR23, CACM24, FAccT24), Active Learning (AAAI24)

Data for Public Good (since 2020)

Conservation (w/ Google); Gender (w/ Wiki); Environment (ECIR21, ADCS21) Fake News (w/ Meta; SIGIR20, CIKM20, IP&M); Democracy (ADCS21, ICWSM23)

#### Thanks to:

















### Outline

#### **Training AI with Human Data**

- ML Fairness without Sensitive Attributes (ACM FAccT 2024)
- Co-learning Active Learning (AAAI 2024)

### **Humans or AI? Why not Both?**

- A Human-LLM Collaborative Spectrum (CACM, Apr 2024)

### **Using GenAl to persuade Humans**

- LLMs can generate persuasive personalized content (ACM TheWebConf 2024)

### **Humans using GenAl for Data Annotation**

- What happens when the crowd trust their peers? (ACM TOIS, Jan 2024)
- The crowd does use LLMs (ICWSM 2024)
- What happens when they use LLMs? (ICWSM 2024)





### Fairness without Sensitive Attributes

#### • COMPAS [11]

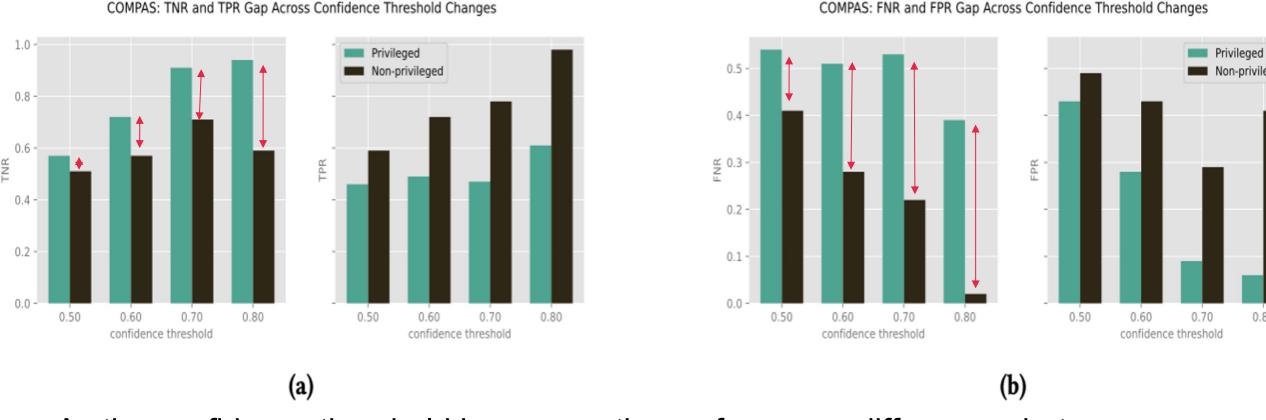
	Previous Misconduct	Charge Degree		Age	Race	Recidivist
Offender A	0	Felony	•••••	23	White	True
Offender B	3	Felony	•••••	22	Black	False
Offender C	2	Misdemeanor		30	Black	True

- Classification
- Supervised learning

Hongliang Ni, Lei Han, Tong Chen, Shazia Sadiq, and Gianluca Demartini. **Fairness without Sensitive Attributes via Knowledge Sharing**. In: The Seventh Annual ACM Conference on Fairness, Accountability, and Transparency (ACM FAccT '24). Rio de Janeiro, Brazil, June 2024.



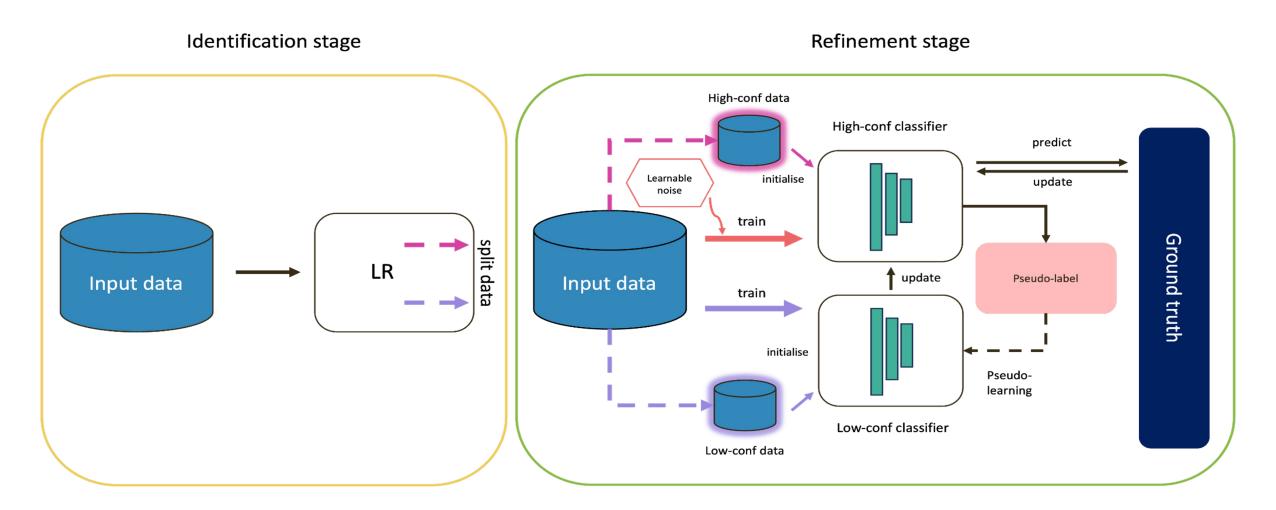
### A Look at Confidence of LR for Recidivism Prediction



As the confidence threshold increases, the performance differences between demographic groups become more pronounced.

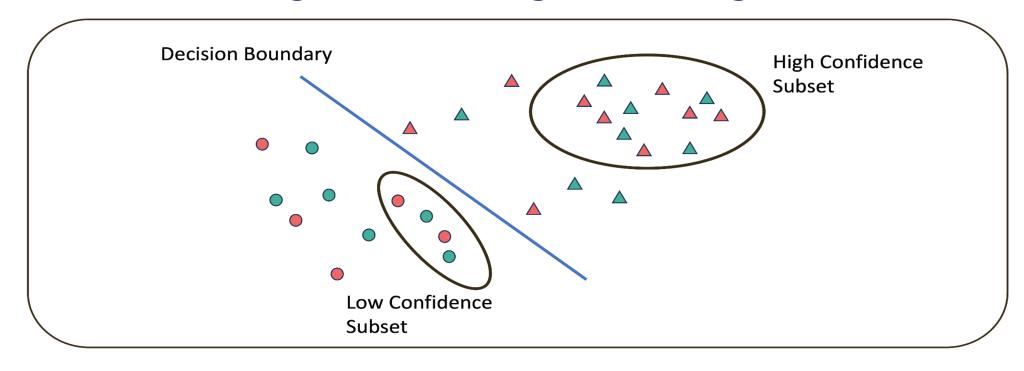


# Reckoner: Two-Stage Knowledge-Sharing Framework





### Reckoner: Two-Stage Knowledge-Sharing Framework



#### Refinement stage - *Knowledge-Sharing* /pseudo-learning:

- Shift the decision boundary closer to the samples in high-confidence subsets. The model will not misclassify similar instances based on distribution patterns of the majority.
- Learnable noise offers auxiliary information for demographic groups, ensuring both accuracy and fairness.



### Experiments

#### COMPAS

	Metrics(%)	Accuracy	<b>Equalised Odds</b>	Demographic Parity
	Methods			
	DRO	$64.88 \pm 0.34\%$	$23.11 \pm 1.80\%$	$25.32 \pm 1.22\%$
	ARL	$65.32 \pm 0.70\%$	$23.01 \pm 1.21\%$	$25.37 \pm 1.01\%$
	FairRF	$63.26 \pm 0.83\%$	$25.67 \pm 2.63\%$	$21.47 \pm 1.76\%$
	Chai's work (softmax label)	$63.47 \pm 0.44\%$	$21.32 \pm 1.97\%$	$19.52 \pm 2.46\%$
	Chai's work (linear label)	$63.34 \pm 0.46\%$	$20.31 \pm 2.62\%$	$20.27 \pm 2.34\%$
$\longrightarrow$	Reckoner	$64.92 \pm 0.63\%$	$17.47 \pm 0.87\%$	20.72 ± 0.97%
	Reckoner (w/o noise)	64.95 ± 0.51%	$17.91 \pm 1.32\%$	$21.21 \pm 1.33\%$
	Reckoner (w/o pseudo-learning)	$64.38 \pm 0.83\%$	$17.98 \pm 1.34\%$	21.18 ± 1.46%

- Biased labels and other hidden bias harm fairness in predictions and mislead the classifier
- We proposed a knowledge-sharing framework for fair predictions with missing sensitive attributes.



# Machine Learning and Active Learning

(Supervised) Machine Learning requires (manually) labelled training data Active Learning (AL) aims at selecting few, informative training data points to label.

Uncertainty-based AL algorithms - > diversity

Distribution-based AL -> representativeness

We aim to select the most diverse and representative samples within a training dataset.

Using noisy labels (i.e., predictions made by the primary model) on unlabelled data

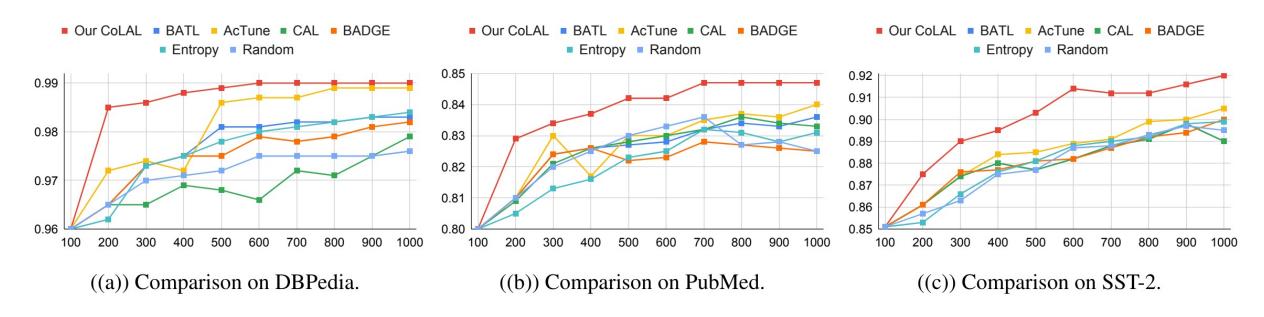
Limited labelled data -> incomplete decision boundaries -> a peer model, trained with noisy labels



### Co-learning Active Learning

Combine the two (target and peer) models: look at the similarity of their classification decisions Select the next training instances for labelling:

regions with least overlap (i.e., disagreement between the two models)



Linh Le, Genghong Zhao, Xia Zhang, Guido Zuccon, and Gianluca Demartini. **CoLAL: Co-learning Active Learning for Text Classification**. In: The 38th Annual AAAI Conference on Artificial Intelligence (AAAI-24). Vancouver, Canada, February 2024.



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### What about LLMs? The role of Humans

This talk so far

Balance Human Judgment **Task Allocation** 

Humans manually decide (about relevance) without any kind of AI support.

Humans have full control of deciding but are supported by machine-based text highlighting, data clustering, etc.

Humans used to provide preference data: PPO-RLHF, DPO LLMs can replace humans in data annotation tasks Microsoft Bing has replaced human assessors with GPT-4 for relevance judgments!

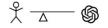
"Who is better?"

versus

"How can they work together?"

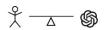
Next in this talk

Model In The Loop



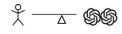
Collaboration

Humans decide based on LLM-generated summaries needed for the decision.

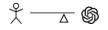


Balanced competence partitioning. Humans and LLMs focus on decisions they are good at.

Human In The Loop



Two (or more) LLMs each generate a decision, and a human selects the better one.



An LLM makes a decision (and an explanation for it) that a human can accept / reject.



LLMs are considered crowdworkers-varied by specific characteristics-, aggregated and controlled by a human.

**Fully Automated** ⊼®

Fully automatic decision without humans.

Guglielmo Faggioli, Laura Dietz, Charles Clarke, Gianluca Demartini, Matthias Hagen, Claudia Hauff, Noriko Kando, Evangelos Kanoulas, Martin Potthast, Benno Stein, and Henning Wachsmuth.

Who determines what is relevant? Humans or AI? Why not both! In: Communications of the ACM (CACM). Vol.67 No.4, April 2024.



### LLMs to generate persuasive content

Can LLMs generate personalized ad messages targeting specific personality traits?



Ad designers

Aligning advertising messages with an individual's personality traits can enhance ad effectiveness.



The Emergence of LLMs

Elyas Meguellati, Lei Han, Abraham Bernstein, Shazia Sadiq, and Gianluca Demartini. **How Good are LLMs in Generating Personalized Advertisements?**. In: The 2024 ACM Web Conference (Short Paper track). Singapore, May 2024.



### Study

OH: Openness, written by a Human

OG: Openness, Generated by an LLM

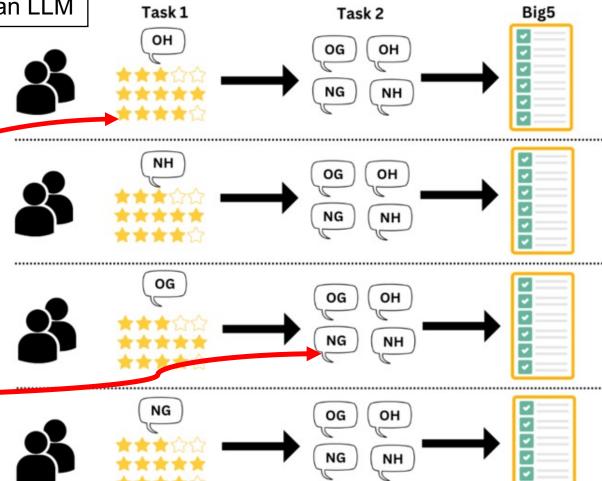
NH: Neuroticism, written by a Human

NG: Neuroticism, Generated by an LLM

Task 1: Assessed user reactions to ads in a social media feed

- 1. Product attitude
- 2. Purchase intention
- 3. Engagement intention

Task 2: Compared preferences for side-by-side presented ads in a shopping scenario





### Results - Task 1

Table 1: Mean values of measurements for each survey and personality match

		•	
Survey	Measurement	Matched	Unmatched
	Product Rating	4.14	3.71
OG	Purchase Intention	4.14	3.69
	Engagement Intention	4.33	3.73
	Product Rating	3.84	4.0
NG	Purchase Intention	3.77	4.15
	Engagement Intention	3.97	4.29
	Product Rating	4.13	3.96
OH	Purchase Intention	4.33	3.68
	Engagement Intention	4.30	3.88
	Product Rating	3.61	3.76
NH	Purchase Intention	3.74	4.0
	Engagement Intention	3.71	4.15
	·		

Table 2: P-values of Ads between Match and Non-match Personalities after Benjamini-Hochberg Correction. A corrected P-value  $\leq$  0.05 is considered statistically significant.

Ad Type	Personality Trait	Product Rating	Purchase Intention	Engagement Intention
Generated	Openness Neuroticism	0.02	0.02	0.01
Human	Openness Neuroticism	0.50 0.54	0.05	0.15 0.47

Table 3: P-values of Human ads vs Generated ads for matched personalities after Benjamini-Hochberg Correction.

Ad's	Product	Purchase	Engagement
Personality	Rating	Intention	Intention
Openness	0.42	0.42	0.42
Neuroticism	0.46	0.42	0.90



### Ads crafted for openness works best Human and AI generated ads perform equally good

### Results - Task 2

Table 4: Click Distribution and Percentages for Ads Displayed Side-by-Side for Task 2.

Ad Type	Clicks (%)
Human-written ad tailored to the openness trait	31.82
Generated ad tailored to the openness trait	26.21
Generated ad tailored to the neuroticism trait	24.93
Human-written ad tailored to the neuroticism trait	17.04



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Who determines what is relevant? Humans or AI? Why not both! In: Communications of the ACM (*CACM*). *Vol.67 No.4*, April 2024.

Collaboration

Balance

#### **Task Allocation**

Human Judgment `

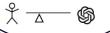


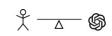


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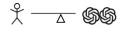




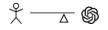
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LLMs are considered crowdworkers—varied by specific characteristics—, aggregated and controlled by a human.

Fully Automated

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Fully automatic decision without humans.



# What do we know about people in crowdsourcing?

#### We know that:

- Crowd workers can assess misinformation (La Barbera et al. 2020; La Barbera et al. 2024)
- Crowd workers follow the crowd (bandwagon effect) (Eickhoff 2018; **Xu et al. 2024 TOIS**)
- Crowd workers make use of LLMs (Veselovsky et al. 2023; Christoforou et al. ICWSM 2024)

#### Open questions:

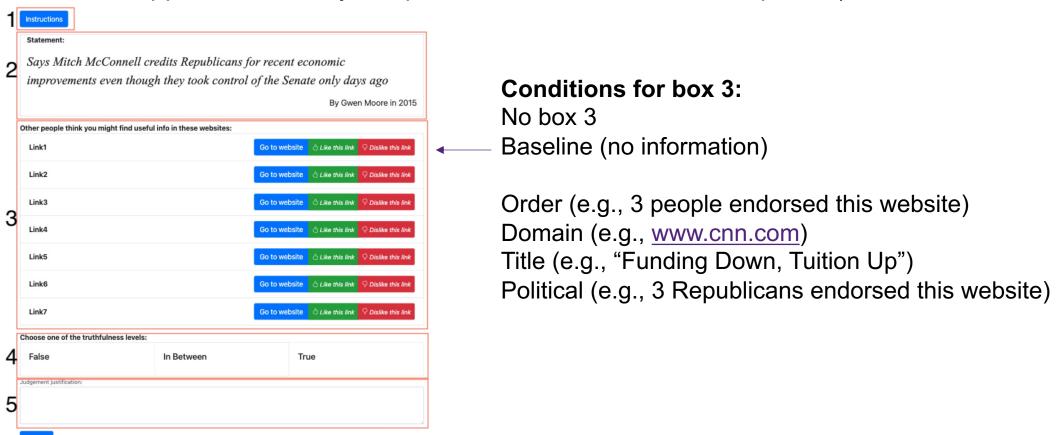
- Do crowd workers follow LLMs?
- What does that mean for the labels we collect using crowdsourcing?

David La Barbera, Eddy Maddalena, Michael Soprano, Kevin Roitero, Gianluca Demartini, Davide Ceolin, Damiano Spina, and Stefano Mizzaro. **Crowdsourced Fact-Checking: Does It Actually Work?**. In: Information Processing & Management, Volume 61, Issue 5, September 2024, Elsevier



### **Evidence from Peers**

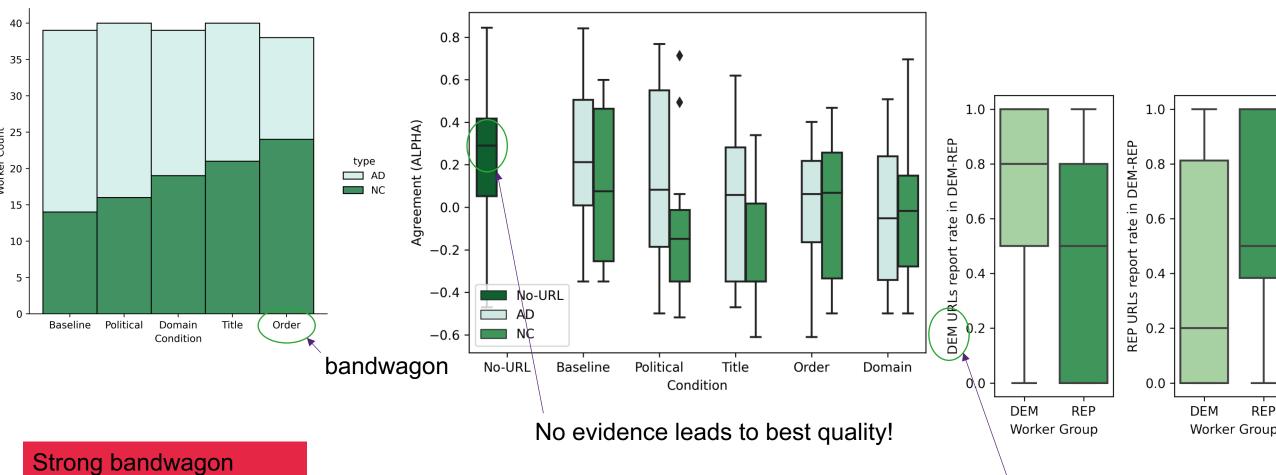
What happens when they are presented with evidence from peers (i.e., other crowd workers)?



Jiechen Xu, Lei Han, Shazia Sadiq, and Gianluca Demartini. On the Impact of Showing Evidence from Peers in Crowdsourced Truthfulness Assessments. ACM Transactions on Information Systems (TOIS), 42(3), 1-26. 2024.



# Adopters (AD) vs Non-Compliant (NC)



effect with political bias

more likely to favor evidence provided by their 'politically-aligned' peers

### Generative AI in Crowdwork

We asked crowd workers regarding their use of GenAl too	ols.
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	ALL	USA	India	UK	EU
Prolific	13.1%	19.0%	-	9.0 %	9.0%
	13.4%	14.0%	-	10.0%	14.5%
MTurk	80.3%	94.3%	66.3%	-	-
	73.2%	86.2%	59.4%	-	-
Clickworker	20.7%	27.9%	-	16.9%	15.3%
	15.0%	20.6%	-	11.0%	12.6%

Table 4: Workers reporting self-initiated use of AI chatbots in tasks, by platform, country and T1/T2 [top/bottom].

### Prolific, Mturk, Clickworker; May 2023, and Dec 2023

- Workers' self-reported use of GenAl
  - did not change over time
  - was strongly correlated to the platform they use.
- MTurk workers use GenAl on their own volition significantly more often than those operating at Clickworker or Prolific.
- Many expressed concerns that GenAl would reduce the number of opportunities for surveys, as requesters are looking for authentic human responses.

Evgenia Christoforou, Gianluca Demartini, and Jahna Otterbacher. **Generative AI in Crowdwork for Web and Social Media Research: A Survey of Workers at Three Platforms**. In: The 18th International AAAI Conference on Web and Social Media (ICWSM 2024).



# Study setup

military involvement . ^ The war reignited on December 13, 1974 with offensive operations by North Vietnam, leading to victory over South Vietnam in under two

#### Misinformation Assessment

Instruction					
Statement 4 o	of 6:		Web Search Engine		
The War	The War in Afghanistan is officially		Iongest war Americans have Search Next >		
	est war America		List of conflicts by duration - Wikipedia https://en.wikipedia.org/wiki/List_of_conflicts_by_duration		
been ask	ed to endure		The Central Bank of Somalia, [14] the United Nations, [15] [16] the US Office of the Secretary of Defense, [17] and Necrometrics all assert that the conflict started in 1991,		
	By Dennis	Kucinich in 2010	after the ouster of the Siad Barre administration. [18]		
An Al assista	ant advises that:		List of the lengths of United States participation in wars		
This stateme	ent is <b>True</b> .		https://en.wikipedia.org/wiki/List_of_the_lengths_of_United_States_participation_in_wars United States Armed Forces United States military casualties of war List of wars involving the United States List of conflicts by duration Notes ^ Direct U.S. involvement		
Explanation:	The War in Afghanist	tan began in	ended in 1973 with the Paris Peace Accords		
	2001 and is still ongoing, making it the longest war in US history.		10 Longest Wars in United States History - Largest.org		
			https://largest.org/people/wars-in-us/ Length: 6 years, 7 months Primary Location: United States First Year: 1835 Reason For		
Choose one of t	he truthfulness labels:		Conflict: Territory and Forced Native American Relocation Source: wikimedia.org The		
False	In Between	True	Second Seminole War took place in Florida and is therefore often called the Florida War.		
			America's longest war: 20 years of missteps in Afghanistan		
	are you in your judgmer ident ○ Slightly confident		https://www.reuters.com/world/asia-pacific/americas-longest-war-20-years-missteps- afghanistan-2021-08-16/		
	nfident O Very confident		REUTERS/Baz Ratner/File Photo. WASHINGTON, Aug 16 (Reuters) - America's longest war is nearing its end, with a loss to the enemy it defeated in Afghanistan nearly 20		
Judgement justification	on (optional):		years ago, shock that the		
			List of wars involving the United States - Wikipedia		
		×.5	https://en.wikipedia.org/wiki/List_of_wars_involving_the_United_States		
			The Paris Peace Accords of January 1973 saw all U.S forces withdrawn; the Case–Church Amendment, passed by the U.S Congress on 15 August 1973, officially ended direct U.S		

- Baseline no LLM
- Label
- **Explanation**
- Label+Exp

437 US participants from Prolific 120 political statements **GPT-3.5** 

Each Participant: 6 statements balanced on truthfulness and political leaning, pre-task, post-task

### **Conditions:**



# RQ1: Quality of Assessments

Crowd workers overestimate truthfulness when exposed to LLM-generated information

GPT-3.5 tends to overestimate truthfulness labels

Participants with no LLM access have a higher rate of underestimation errors

Condition	% Over	% Under	Accuracy
Baseline	27.50	30.83	41.67
Label	38.06	18.61	43.33
Explanation	36.11	25.28	38.61
Label+Exp	37.78	20.56	41.67

Being exposed to the LLM does not have a significant impact on judgment quality

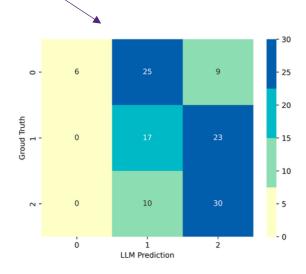


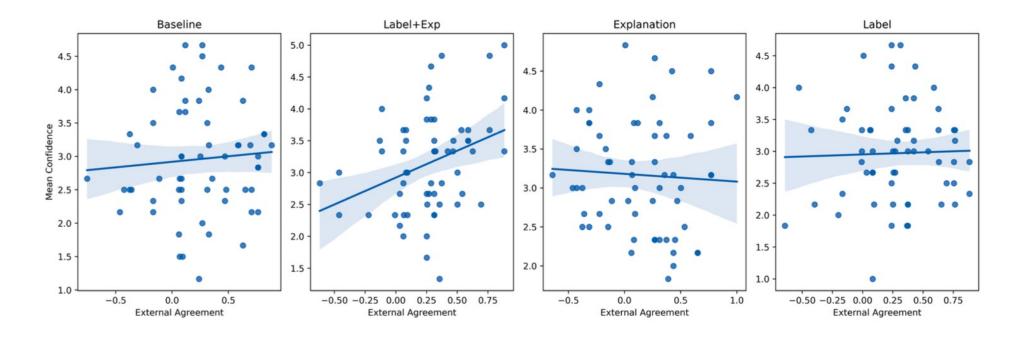
Figure 3: Confusion matrix for numbers of assessments by GPT-3.5 against the ground truth labels. Labels for row and column are ground truth labels and GPT-3.5's labels, respectively. Notation: 0 - false, 1 - in-between, 2 - true.



### RQ2: Self-reported Confidence

Participants report the level of confidence in their judgements

LLM information has no significant effect on of crowd workers' self-reported confidence levels Quality (i.e., agreement with ground truth) has a significant correlation with confidence



### RQ3: Reliance and Trust in the LLM

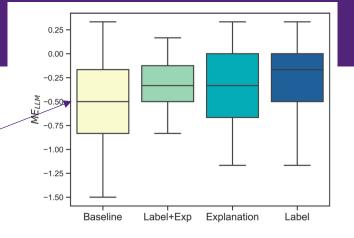
Crowd assigns lower truthfulness relative to the GPT-3.5

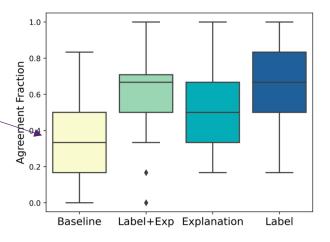
Crowd relies on the LLM advice when exposed to it

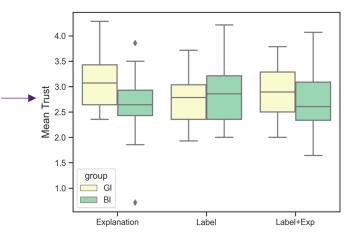
TiA-Trust post-task: no significant difference among the three LLM conditions

Correlation between self-reported confidence and trust

Participants who have a *good first impression* (GI) report higher trust -->







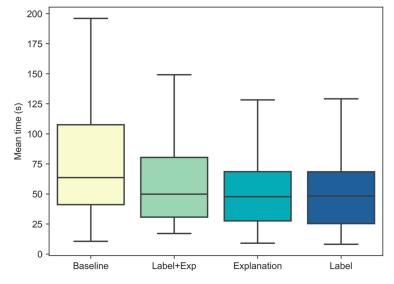


### RQ4: Behavioral Indicators

### **Use of Search Engine**

Baseline participants issue significantly more search queries as compared to LLM conditions Search active (above median number of queries) participants diverge more from LLM labels Able to mitigate the bias from the LLM by leveraging the search engine results

#### **Assessment Time:**





### The Crowd and LLMs

- Providing LLM-generated labels
  - an effective method to speed up crowdsourcing of misinformation assessment
  - leads to over-estimation of truthfulness with LLM
  - (but similar level of accuracy)
- Extensive (or excessive?) reliance, biased labels

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# Lessons learned and open questions

- Human data is needed to train AI; Human labels are biased; we need fair AI
- LLMs can replace humans in many NL and creative tasks, but should they?
- Crowd workers rely on LLMs to label data. Is this the end of crowdsourcing?

### **Open questions:**

- Can GenAl and humans work collaboratively and increase Al fairness?
- What's the role of humans?
- Does personalized GenAl pose risks to society?
- How do we build human-GenAl systems that can be safe, result in appropriate trust?

